

# MIDDLE/HIGH SCHOOL CO/EXTRACURRICULAR CODE OF CONDUCT HANDBOOK



<u>Participation is a privilege, not a right.</u> When students choose to participate in a co/extracurricular activity, the students not only represent themselves, but their school and community as well. As a result, there are higher expectations for the behavior of students in co/extracurricular activities and such students are held to a higher standard.

DFMON PRIDE

#### Student Non-Discrimination Statement

It is the policy of the Deerfield Community School district that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by s.118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973. \*The district will provide reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements per PI4 41.04(1)(a). For more information or to file a complaint, contact Ms. Karen Frey, **freyk@deerfield.k12.wi.us**, 608-764-5431, Deerfield Community Schools, 300 Simonson Boulevard, Deerfield, WI 53531.

#### Title IX Notice of Non-Discrimination

The Board of the Deerfield Community School District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights ("OCR"), or both.

The District's Title IX Coordinator is:

Karen Frey Director of Pupil Services 300 Simonson Blvd. Deerfield, WI 53531 freyk@deerfield.k12.wi.us 608-764-5431

The Board's non-discrimination policy (#2264 – Non-Discrimination on the Basis of Sex in Education Programs or Activities) and grievance procedures can be located on the district website <u>here</u>.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Policy 2264 – Non-Discrimination on the Basis of Sex in Education Programs or Activities, which can be found on the district website <u>here</u>. Contact information for Office for Civil Rights (OCR) is available here.

#### Section 504/ADA Prohibition Against Discrimination Based on Disability

Pursuant to Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Americans with Disabilities Act of 1990, as amended ("ADA"), and the implementing regulations (collectively "Section 504/ADA"), no otherwise qualified individual with a disability shall be excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving Federal financial assistance solely by reason of disability. The Board does not discriminate in admission or access to, participation in, treatment in its programs or activities. As such, the Board's policies and practices will not discriminate against students with disabilities and the Board will make its facilities, programs, and activities accessible to qualified individuals with disabilities. No discrimination will be knowingly permitted against any individual with a disability on the sole basis of that disability in any of the programs, activities, policies, and/or practices in the District.

## **INTRODUCTION**

The Deerfield Community School District believes that while participation in co/extracurricular activities is valuable, it is also a privilege which bears certain academic, attendance, and behavioral expectations. With privilege comes responsibility. Appropriate behavior is expected of all students, whether a participant or a spectator, at all school-sponsored athletic and co/extracurricular events.

The Wisconsin Interscholastic Athletic Association (WIAA) requires that each participating school has a policy on eligibility, expected behavior, and the use of controlled and performance-enhancing substances. Participating students must be academically eligible to play in interscholastic sports.

This code applies to all co/extracurricular activities, including, but not limited to, those listed in Appendix A, and is in effect the entire year (12 months). The standards outlined in this code are the minimum; higher standards may be established by the coach/advisor of each activity or organization. These additional rules/guidelines will be reviewed by the athletic director and/or building principal and will be enforced by the coach/advisor.

#### **Board Policy 2431 – Interscholastic Athletics**

The Board recognizes the value to the District and to the community of a program of interscholastic athletics for as many students as feasible and in accordance with Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity. The Board believes that it is the purpose of an interscholastic program to provide the benefits of an athletic experience to as large a number of students as feasible within the District.

The program of interscholastic athletics should provide students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that which can be offered by a school or the School District alone.

The program should foster the growth of school loyalty with the student body as a whole and stimulate community interest in athletics.

Game activities and practice sessions should provide many opportunities to teach the values of competition and good sportsmanship.

The Board further adopts those eligibility standards set by the Constitution of the Wisconsin Interscholastic Athletic Association (WIAA) and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of this Board.

The District Administrator is authorized to establish a set of behavior expectations for participants as well as the implementation of appropriate disciplinary procedures against those who violate these sportsmanship expectations. The District provides the following safeguards:

- A. Prior to enrolling in the sport, each participant shall submit to a thorough physical examination by a District-approved physician and parents shall report any past or current health problems along with a physician's statement that any such problems have or are being treated and pose no threat to the student's participation.
- B. Any student who is found to have a health condition which may be life-threatening to self or others shall not be allowed to participate until the situation has been analyzed by a medical review panel that has determined the conditions under which the student may participate.
- C. Any student who incurs an injury requiring a physician's care is to have written approval by a physician prior to the student's return to participation.

### **Board Policy 2431 – Interscholastic Athletics (cont.)**

In order to minimize health and safety risks to student-athletes and maintain ethical standards, school personnel, coaches, athletic trainers, and lay coaches should never dispense, supply, recommend, or permit the use of any drug, medication, or food supplement solely for performance-enhancing purposes.

To support the efforts to strengthen sportsmanship, ethics, and integrity, the Board commits itself to:

- adopt policies (upon recommendation of the administration) which reflect the District's educational objectives and promote the ideals of good sportsmanship, ethics, and integrity;
- attend and enjoy school athletic activities, serving as a positive role model and expecting the same from parents, fans, participants, coaches, and other school personnel;
- support and reward participants, coaches, school administrators, and fans who display good sportsmanship.

### **ELIGIBILITY**

#### In order to maintain eligibility to participate fully in co/extracurriculars:

- Student must be registered as full-time, as defined by District Policy 5200.1, throughout the time of co/extracurricular participation (including both semesters for winter sports and activities)
- Home-schooled student is eligible to participate if the proper form(s) are on file with the Department of Public Instruction AND student is a resident of Deerfield Community School District.
- Virtual school student is eligible to participate in the district in which they are enrolled, not in which they reside.
- Open enrolled student is eligible to participate according to WIAA guidelines (see Addendum A at the end of this handbook or **wiaawi.org**).
- Student must attend a Co/Extracurricular Code Meeting with a parent/guardian each school year.
- Student must submit all required forms pertaining to the activity, including the Student/Parent Activities & Code Signature Page.
  - High School students are required to submit to a random drug test when asked. Failure to do so will result in student being charged with a code violation and will face the consequences as set forth in this handbook.
- Student must maintain Academic, Attendance and Behavioral Standards as set forth in this handbook.

# PARTICIPATION GUIDELINES-SPORTS

- The WIAA has established the minimum number of practice days a team must have prior to any competition. These minimums are established to ensure athletes are adequately prepared for participation in that sport. These guidelines for minimum number of practice days not only apply at the beginning of the season but also whenever an athlete begins a sport during the season.
  - Baseball, basketball, cross country, softball, soccer, track, and volleyball 7 practice days
  - Football 15 practice days, the first 5 will have limitations regarding contact\*
  - Wrestling <u>10 practice days</u>

### \*The WIAA has established specific guidelines for football practices that may supersede the guidelines in this policy.

# **PARTICIPATION GUIDELINES-SPORTS (CONT.)**

- Even though these are team practice days, it is expected that each athlete be held to these minimums.
- In the event of emergencies or family committments, it may be possible that an athlete will need to miss practice prior to the first competition and may not have the minimum number of practice days needed to compete. In these situations the coach, athletic director, and principal will determine if and/or when the athlete is eligible for participation.
- Athlete is encouraged to stay committed to the sport in which he/she starts the season; however, in situations where he/she wants to switch sports during a season, coaches from both sports need to be in agreement that the change is in the best interest of the student.
  - When an athlete switches sports during a season, the coaches of both sports involved and athletic director will determine the number of practice days the athlete will need to complete to be adequately prepared to compete in the new sport.
- An athlete who is suspended from a team in one sport may not participate in another sport during that season.
- Athlete is strongly encouraged to participate in no more than one sport per season.
  - If an athlete chooses to participate in two sports during the same season, there must be a written agreement between both coaches and the athlete's parents/guardians. The athlete will declare the primary sport in writing. Every effort should be made to complete this prior to the start of the season.
- Athlete is expected to begin participation with a team when the season begins. If he/she is unable to do this, arrangements should be made with the coach regarding an appropriate starting date.
- An athlete who wishes to join a team following the first 14 calendar days from the start date will need approval from the coach as well as the athletic director and/or high school principal.
  - Athlete may be limited, at the discretion of the coach, in terms of awards and recognition given at the conclusion of the season.
- An athlete who <u>does not complete</u> a season will be ineligible for any awards or recognition given at the conclusion of the season.
- A student who is serving a suspension related to a violation of the co/extracurricular code will be expected to:
  - start the sport when it is scheduled to begin
  - complete the sport in its entirety
  - be in good standing academically as well as with the team for the suspension to be considered served
- A student who receives a suspension due to a violation of the co/extracurricular code when currently <u>not</u> participating in a sport/activity may choose to join one to serve the suspension.
  - Student must receive permission from the coach/advisor as well as the athletic director and/or high school principal.
  - The consequences and suspensions related to a code violation cannot be served until the athlete completes the minimum number of practice days as set by the WIAA.

# ACADEMIC STANDARD

Students are expected to carry no more than one 'D' grade (including incomplete grades when converted to a letter grade) at the time of <u>any grade check throughout the school year</u>. Grade checks will be done for all students participating in co/extracurriculars at the end of the 3<sup>rd</sup> and 6<sup>th</sup> weeks, as well as at the end of each 9-week quarter.

### **CONSEQUENCES:**

- Student is placed on Academic Probation when he/she fails to meet the academic standard when grade checks are done <u>at the 3<sup>rd</sup> and 6<sup>th</sup> weeks of each quarter.</u>
  - Student will have one week to improve grade(s) to meet academic standard.
  - Student may continue to participate in activities as usual during this one week period.
  - If, after one week, student has not improved his/her grade(s) to meet the standard, he/she becomes ineligible to participate in games/events until standard is met. Student will continue to attend practices/meetings.
  - Student will become eligible once grade(s) have improved to meet standard.
- Student is Level 1 Ineligible when he/she receives two or more 'D's or one 'F' <u>at the end of a</u> <u>quarter.</u>
  - Student will continue to practice and attend events with the team but is ineligible to participate in the next 20% of sport's scheduled events AND student will continue to attend club meetings but is ineligible to participate in the <u>next</u> event that occurs in the first three weeks of the following quarter.
  - Student will then become eligible if his/her grade(s) have improved to meet standard.
- Student is Level 2 Ineligible when he/she receives two or more 'F's at the end of a quarter.
  - Student will continue to practice and attend events with the team but is ineligible to participate in the remainder of the current season and 50% of the next sport's scheduled events (see chart on page 4) AND student will continue to attend club meetings but is ineligible to participate in <u>any</u> events that occur in the first three weeks of the following quarter.
  - Student will then become eligible if his/her grade(s) have improved to meet standard.
  - Student will remain ineligible for the remainder of the quarter and will no longer be able to attend practices or events if his/her grade(s) have not improved to meet standard.

## LEVEL 2 INELIGIBLE ATHLETES (FINAL GRADES WITH 2 OR MORE F'S)

	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4
	Final Grades	Final Grades	Final Grades	Final Grades
Football,	Ineligible for			
Volleyball,	remainder of			
Cross	the current			
Country,	season (if any			
Soccer, Cheer	contests			
soccer, encer	remain) and			
	50% of the			
	next scheduled			
	season			
	(basketball,			
	wrestling,			
	cheer)			
Basketball,		Ineligible for		
Wrestling,		remainder of		
Cheer		the current		
		season and		
		until the third		
		quarter final		
		grade check		
Track, Soccer,			Ineligible for	
Baseball,			50% of the	
Softball,			current season	
Cheer				
Football,				Ineligible for
Volleyball,				50% of the fall
Cross				sports season
Country,				
Soccer, Cheer				

# **ATTENDANCE STANDARD**

### **ATTENDANCE AT SCHOOL:**

In order to participate in any co/extracurricular practice or event on a given day:

- Student is expected to attend school the entire day.
  - A student's school day begins when their schedule begins. (e.g. student has a 7:00 am class, he/she is expected to be in school by 7:00 am)
  - If student needs to be absent for part of the day to attend a medical appointment, he/she is expected to provide evidence of attending upon their return to school.
  - Any unexcused absence or tardiness will result in the student being ineligible to participate in any co/extracurricular practice or event that day, or the day it is discovered.
- Student who is absent (excused) for reasons other than illness (e.g. appointments, vacations) will be eligible for co/extracurricular participation provided he/she makes every effort to have <u>prior approval</u> from the principal and, in the case of vacations, has the absence pre-approved through the office by having their teachers sign the <u>advanced makeup form</u>.
- Student is expected to notify the office as soon as possible if absent for a reason beyond their control. (e.g. student gets a flat tire on the way to school) Eligibility will be determined by the principal and/or athletic director on a case-by-case basis.

### **ITEMS TO NOTE:**

- A pattern of unexcused absences or tardiness (more than three in a season) will result in the student being ineligible to participate in the next <u>event.</u>
- A student who accumulates sufficient absences (excused or unexcused) that lead to truancy being filed with law enforcement will be ineligible for the next <u>event</u> following notification.
- A student who has reached the age of 18 and is considered truant according to Wisconsin State Law, even if truancy is not filed, will be ineligible for the next <u>event</u>.

### **ATTENDANCE AT PRACTICES, GAMES AND ACTIVITIES:**

Attendance is mandatory, with the exception of injury, illness, pre-approved family vacation, schoolsponsored trip, or with the specific consent of the coach or advisor. Consequences will be determined by specific coach or advisor.

- Student <u>must</u> consult with his/her coach/advisor before missing a practice, game or event (unless student is absent from school and it is documented by the school office). Failure to do so will result in an unexcused absence.
- Missing practice or a game to play a non-district sponsored sport will be considered an unexcused absence.
- If a student has four (4) unexcused absences, whether from practices or games, he/she will no longer be a member of the team.
- Students serving an out-of-school suspension may not participate in or attend practices, games or events for the duration of the suspension.
- Students serving an in-school suspension may not participate in practices, games or events for the duration of the suspension.
  - Principal or designee will determine if a student serving an in-school suspension is allowed to attend (non-participation status) practices, games, or events.

# **BEHAVIORAL STANDARD**

A student whose conduct reflects poorly on himself/herself, the team, the organization or activity, or the Deerfield School District, whether or not such behavior takes place during or outside school hours, at Deerfield Middle/High School, or while representing Deerfield Middle/High School, is unacceptable and will be subject to disciplinary action as set forth in the student handbook. Depending on level of infraction, student may be found to be in violation of the co/extracurricular code.

- Behaviors that involve hazing and bullying of other students are considered a violation of the behavioral standard.
- Criminal behavior is prohibited.
  - Any student charged and/or convicted of a felony shall, upon the filing of felony charges, **become ineligible for all further participation** until the student has paid his/her debt to society and the courts consider the sentence served (including probation, community service, etc.).
- A student may be asked to follow an individual behavior contract for repeated and documented unacceptable behaviors. Such disciplinary action may include suspensions from any co/extracurricular events.

All forms of **social media** used by students will be considered to determine if a violation of the behavioral standard or code of conduct has occurred. There may be individuals who would attempt to implicate a student by taking such images to place them in a situation where there may be a code violation; therefore, it is important for students not to place themselves in such environments.

- Any identifiable **social media** image, photo, video, or message which implicates a student to have been in possession or in the presence of illegal use of drugs or alcohol may result in confirmation of a violation of the co/extracurricular code.
- Any identifiable **social media** image, photo, video, or message that is inappropriate or unacceptable per the behavioral standards of the school district may also be used as confirmation of a violation of the co/extracurricular code.
- Absence of a date and/or time stamp on any of the aforementioned forms of social media will have no bearing on determining whether a code violation has occurred. In other words, a student can and will be charged with a code violation at the time the violation has been discovered.

### **BANNED SUBSTANCES:**

In accordance with Board of Education policies, students participating or wishing to participate in any co/extracurricular activity are prohibited from consuming or possessing alcohol, tobacco or nicotine products (including any and all smoking materials and devices), anabolic-androgenic steroids, performance-enhancing substances or illegal drugs, such as, but not limited to marijuana, THC, and synthetic cannabinoids (CBD); AND from knowingly attending events where such items are being illegally consumed. This prohibition is in force 12 months a year throughout the student's tenure at Deerfield Community Schools.

Attending Parties or Events: Students who knowingly attend an event, at any time, where any of the above banned items are being illegally consumed, but who do not themselves consume banned substances.

**Consuming or Possessing Controlled Items:** Students who, through admission, witness evidence, or medical or forensic tests, are determined to have consumed any of the banned substances described above or who are found possessing such items at any time.

## **CONSEQUENCES FOR CODE VIOLATIONS**

	INAPPROPRIATE CONDUCT	ATTENDING PARTY/EVENT WHERE CONTROLLED ITEMS ARE PRESENT	CONSUMING OR POSSESSING CONTROLLED ITEM(S)
FIRST	<ul><li> 20% of athletic events</li><li> 1 club event/activity</li></ul>	<ul> <li>20% of athletic events</li> <li>1 club event/activity</li> <li>2 hours of AODA</li></ul>	<ul> <li>20% of athletic events</li> <li>1 club event/activity</li> <li>4 hours of AODA</li></ul>
OFFENSE		counseling*	counseling*
SECOND	<ul> <li>- 40% of athletic events</li> <li>- 2 club events/activities</li> </ul>	<ul> <li>- 40% of athletic events</li> <li>- 2 club events/activities</li> <li>- 2 hours of AODA</li></ul>	<ul> <li>- 40% of athletic events</li> <li>- 2 club events/activities</li> <li>- 4 hours of AODA</li></ul>
OFFENSE		counseling*	counseling*
THIRD (and	- 36-week (school year)	- 36-week (school year)	- 36-week (school year)
subsequent)	suspension from all	suspension from all	suspension from all
OFFENSE	co/extracurriculars	co/extracurriculars	co/extracurriculars

\*Counseling is required to be completed within one month from the date on the notification letter. Failure to do so will result in student being suspended from all co/extracurriculars for a full calendar year. Petition to be reinstated may occur after 18 school weeks. (see Items to Note below)

### **EXCEPTION:**

- A student finding him/herself at a party or event at which any of the banned items are being illegally consumed can avoid sanctions by <u>leaving immediately</u> upon learning of the illegal consumption.
  - Student in this circumstance is encouraged to call a parent/guardian and report the illegal party or event so that dangerous driving can be prevented. Records of a cell phone call can be evidence of the time a student has left an event.
  - Sanctions will <u>not</u> be avoided if the student has consumed any of the banned items listed in this handbook.

### **ITEMS TO NOTE:**

- If code violation is such that a student receives an in-school or out-of-school suspension, the code and school suspensions will begin simultaneously.
- Athlete must continue to practice and travel with the team, but is suspended from participation and may not suit up for events.
- Number of events is calculated as a percentage of a sport's full season.
- Suspension will carry over in to the athlete's next season if necessary.
- Student must continue to attend club meetings, but is suspended from the next scheduled event(s)/activity(ies).
- Counseling may be with the school's AODA Coordinator, or an outside AODA professional at the student's own expense.
- Athlete under a one-year suspension may, after 18 school weeks, petition the Board of Education to request a reduced suspension if positive steps and results have been documented regarding substance abuse issues or conduct that led to the suspension.

- Suspended athlete will be ineligible for major team awards (MVP, MIP, or all-conference nomination) in the season the sanction began, or, for inactive athletes, the next season in which the athlete participates.
- Suspended athlete may not be named as team captain during a season in which he/she is serving suspension.
  - If athlete is in a position of leadership at the time of a code violation, he/she will forfeit leadership status and will not be allowed to return to the position during the season(s) in which the suspension is being served.
- Suspended student may not hold an officer or leadership position in a club while serving suspension.
  - If student is in a position of leadership at the time of a code violation, he/she will be removed from office and will not be allowed to return to the position for the remainder of the school year.
- Student who completes one calendar year without any violation will have his/her last violation dropped provided all requirements of the suspension were fulfilled by the dates specified in the notification letter.
- Student must maintain Academic Standard to serve and complete a suspension due to a violation of the code of conduct related to banned substances or inappropriate conduct.

# **INVESTIGATION AND NOTIFICATION**

**Investigation:** When the building administrator or athletic director has been provided with information of a possible code violation, the student(s) allegedly involved in the violation will be questioned regarding the incident. Questioning and gathering of information will be conducted by a building administrator and/or the athletic director.

**Integrity Clause:** In the event a student is being questioned for a possible violation of the provisions of the co/extracurricular code, it is expected that:

- 1. The student will be truthful.
- 2. The student will be forthcoming with information.
- 3. The student will not be deceptive.
- 4. The student will be cooperative.

If it is determined that the student was untruthful or deceptive prior to, or after determination of a violation of the co/extracurricular code, an administrator and/or athletic director has the authority to increase the consequences to the next level of violation.

**Notification:** The building administrator or designee shall prepare a letter, addressed to the student's parent(s) or legal guardian(s), with a copy provided to the student. Student's coach and/or advisor will be verbally notified. The letter shall:

- 1. Describe the violation and summarize the penalty to be assessed.
- 2. Advise that harsher penalties will be assessed for subsequent violations.
- 3. Inform the procedure for appeal.

The building administrator or designee shall meet with the student and deliver the student's copy of the letter during the meeting. A copy of the letter shall be mailed to the student's parent or legal guardian. Ineligibility status begins immediately upon notification of the administrator's determination of code violation.

### **APPEAL PROCESS:**

A student or the student's parent or legal guardian may appeal the determination of the building administrator or designee that a violation of the Athletic Code has occurred by delivering a written notice of intent to appeal to the office of the building administrator by 3:00 PM on the third school day subsequent to receipt by the student of written notice of the violation as required in Investigation and Notification of Violation and Penalties as stated above.

There may be two primary purposes for an appeal:

- 1. A parent and/or student wants to better understand why the student is being punished.
- 2. A parent and/or student wants to present information which they feel could change the initial finding by the school's administration.

#### NOTE: Suspensions and penalties will be enforced during the appeal process.

Unless otherwise stated in this code document, the appeal board does NOT have the authority to change a punishment because the parent and/or student, or members of the appeal board believe the code and its provisions are inappropriate. Only the Board of Education may modify the code and punishments for its violation.

APPENDIX A: ACTIVITIES COVERED BY THE SCOPE OF THIS POLICY*					
Academic Decathlon	Art Club	Athletics – Sixth Grade			
Esports	Forensics	Homecoming Court/Escort			
Interscholastic Athletics – Deerfield Middle/High School	Interscholastic Athletics – Cooperative Sports Programs	Jazz Band			
Math Team	Middle School Show Choir	National Honor Society			
Non-Academic Trips (incl senior trip)	Out of State or Overnight Trips	Prom King/Queen			
School-Sponsored Events	Solo/Ensemble Music Festival (district and state levels)	Spirit Squad/Dance Team			
Student Council	TRUE ID	United Against Hate			

\*List subject to change

#### **APPENDIX B: ATHLETIC TEAM UNIFORM POLICY**

All athletic teams will wear uniforms issued by the Deerfield School District. Player names will not be allowed on any jersey or uniform. The school district makes every effort to ensure that all athletic teams are in a rotation for purchasing new equipment and uniforms. Due to budget constraints, items such as team warms ups or specialized pieces of equipment will need to be purchased through fundraising efforts of the teams.

#### APPENDIX C: MEDICAL TREATMENT/SCHOOL SUPPLEMENTARY INSURANCE

In case of a medical emergency, every effort will be made to contact a parent/guardian of the student. If contact cannot be made or the student requires immediate attention, Deerfield Middle/High School coaches/advisors/supervisors are advised to seek medical attention and transportation. Deerfield Middle/High School has supplementary health/medical emergency insurance. If a student is injured while involved in any school-related activity, and the family's insurance does not cover all of the medical expenses, this insurance can be used. Claim forms are available at the Middle/High School office and should be filed as soon as possible after the injury/medical emergency.

# Addendum A

#### WIAA Eligibility Verification of Transfer Student

"A student who transfers from any school into a member school after the sixth consecutive semester following entry into grade 9 shall be ineligible for competition (at any level, but may practice) for one calendar year unless the transfer is made necessary by a total change in residence by parent(s)."

#### 9th Grade Students

A student who has been in attendance in a school district for at least one complete school year prior to reaching Grade 9 and has not broken enrollment during that time is eligible in that school district upon entering Grade 9. RE II, 1-A-6

Transfer at the Beginning of the school year (first day of fall practice or first day of school)

Open enrolled and/or tuition paying students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met. RE II, 3-A-2

**During the school year** (after the first day of fall practice or first day of school)

9th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to non-varsity opportunities for the remainder of the school year. Restrictions are removed upon entering 10th grade. RE II, 3-A-4 Full eligibility is restored upon entering 10th grade provided all other rules governing student eligibility are met.

#### **10th Grade Students**

A full-time student, whether an adult or not, is eligible for varsity interscholastic competition at the school within whose attendance boundaries his/her parents reside within the given school district provided all other rules governing student eligibility are met. 10th grade students transferring at the beginning of the year and who live in the school district their parents primary residence is located will be afforded unrestricted eligibility provided all other rules governing student eligibility are met.

Transfer at the Beginning of the school year (first day of fall practice or first day of school)

Open enrolled and/or tuition paying students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met. RE II, 3-A-2

During the school year (after the first day of fall practice or first day of school)

10th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to non-varsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school). RE II, 3-A-3

#### 11th Grade Students

Transfer at the Beginning of the school year (first day of fall practice or first day of school)

Open enrolled and/or tuition paying students entering 11th grade at the beginning of the school year and who are within the first six semesters of high school shall be restricted to non-varsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school). RE II, 3-A-3

During the school year (after the first day of fall practice or first day of school)

11th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to non-varsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school). 3-A-6

#### 12th Grade Students

Open enrolled and/or tuition paying students <u>entering 12th grade</u> as transfer students are ineligible to compete at any level for one calendar year, but may practice.RE II, 3-A-1, 3-A-5

**NOTE:** If a student transfers from a co-op school program to another in that co-op, the student is eligible for the co-op sport and the above rules apply for the non-co-op sports at the school.

#### Additional Parts of the Transfer Rule

With transfers occurring after the outset of a semester, the student cannot establish eligibility at the new school until the fifth calendar day after such transfer.

Ineligible for competition – defined as ineligible at all levels (9th grade, C team, junior varsity, varsity reserve, varsity).

#### Waivers

The residence and transfer requirement may be waived according to the following provisions:

- After a student has not participated and/or has been restricted to non-varsity competition for one calendar year because parents do not live within that school's attendance boundaries, he/she becomes automatically eligible under this Section regardless of parents residence and for as long as enrollment is continuous (uninterrupted) in that school.
- 2. The residence and transfer requirement may be waived, if requested in advance, by a member school on behalf of one of its students and upon presentation of documentation detailing extenuating circumstances. Such documentation must include communications from (a) parents, (b) person(s) with whom student is living within requesting school's attendance boundaries and (c) school officials within whose attendance boundaries parents reside. Depending upon the nature of extenuating circumstances, eligibility may be limited to non-varsity competition except in situations involving transfer after a student's fourth consecutive semester following entry into grade 9.
- 3. In cases associated with Section 1, A, (2) and (4), Section 2, A, (1) and Section 3, A, (1) of this Article, first-time 9th grade students will be permitted one transfer upon appropriate petition to the Board of Control if the student has attended no more than three days of practice and/or has attended no more than three days of school.

**Extenuating circumstance** is defined as an unforeseeable, unavoidable and uncorrectable act, condition or event which results in severe burden and/or involuntary change, that mitigates the rule.

In considering a waiver request based on extenuating circumstances, the element of events outside a student or family's control vs. choices/decisions/actions which contain knowable/predictable outcomes or consequences, is always an integral part of the review. Denial is made when it appears this student's situation has come about largely as a result of choices, decisions and/or actions made by the student or his/her family and/or when there is no evidence or documentation to support a given request.

Required documentation to be sent as one complete package:

- EVTS (Eligibility Verification of Transfer Student) form exchanged between schools and WIAA may serve as documentation from "sending" school.
- "Sending" family explaining circumstances leading to transfer
- "Receiving" family documenting acceptance, school enrollment, residence, and meeting graduation requirement
- Receiving/requesting school student transcripts
- Supplemental documentation that can be helpful when requesting a transfer/residence waiver includes: medical, law enforcement/courts, foster care, HHS, military, e.g.

### Requests should be sent to the WIAA by the athletic director of the receiving school. All of the material should be collected by the receiving school and sent to the Associate Director at the WIAA along with the waiver form.

#### **Financial Hardship**

Supplemental documentation that can be helpful supporting a claim of financial hardship:

- a written chronology detailing what's taken place and why the family feels they are facing financial hardship
- copies of bills/invoices for health-related issues and/or home events that have left them financially strapped
- insurance correspondence documenting financial hardship
- copies of tax returns
- letters from employers, newspaper clippings citing changes to employment, etc.
- letters from the nonpublic school they are leaving supporting the claim

Letters from the nonpublic school they are leaving are always beneficial; corroborating that they have exhausted all avenues to stay in the school are significant. Bottom line is the family wants to tell their story with good detail and explanation of events outside their control which have resulted in creating the 'extenuating circumstance' - they may choose to corroborate their story with any supportive documentation that they feel might be helpful for a stranger to know Waivers for financial hardship must show all avenues have been exhausted. Demonstration of a significant change in finances has directly affected enrollment. The expectations that tuition rises and is paid at nonpublic schools is a given. We have received W2 forms, bankruptcy filings, unemployment records, foreclosure notices, etc. All of the material should be collected by the receiving school and sent to the Associate Director at the WIAA along with the waiver form.

#### Move, but not complete - Sunset Clause

Our waiver rules do allow requests for eligibility for students who do move when it is made necessary. If a family has the intention of moving but is in between the sale of one home and the purchase of another home, the WIAA does have a method of relief available through extenuating circumstances referred to as the "Sunset" clause. Eligibility can be granted for a period of time until the family makes the complete and total move to the school.

The "Sunset" provision does allow a student to participate in regular season athletics, but an update on the status of the family's home sale/relocation prior to the tournament series is required before a waiver could be extended through the tournament series. In order to request that type of a waiver, the school and family will need to formally make the request and include a complete explanation of the family situation. Documentation from the sending school acknowledging acceptance of the request is necessary. The accepting school will need to complete and submit an Eligibility Verification of Transfer Student (EVTS) form. *All of the material should be collected by the receiving school and sent to the Associate Director at the WIAA along with the waiver form.*