

Book	Policy Manual
Section	0000 Bylaws
Title	BOARD NORMS AND VALUES
Code	po0123.1
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Adopted	March 16, 2020

#### 0123.1 - **BOARD NORMS AND VALUES**

The Deerfield School Board will operate democratically, inclusively, transparently and respectfully.

Deerfield School Board members will:

- A. Focus on improving the quality of teaching and learning for ALL
- B. Treat everyone with respect and courtesy
- C. Use all resources wisely
- D. Conduct all business openly and according to posted agendas
- E. Strive for consensus based decision-making
- F. When unable to reach consensus, disagree constructively
- G. Be prepared, open-minded and accountable
- H. Strive to achieve the strongest possible relationship with the Superintendent
- I. Inform and engage both parents and the community as a whole
- J. Observe the appropriate chain of command
- K. Observe confidentiality

In addition, the Board agrees to:

- A. Hold an annual orientation/organizational meeting after the April election to discuss and commit to these values and to disclose any actual or potential conflicts/incompatibilities.
- B. Continuously work to improve performance by engaging in an open, inclusive, substantive annual assessment of the Board and the Superintendent.