

# DEERFIELD COMMUNITY SCHOOL DISTRICT

*Committed to Excellence and Equity in Education*

## DISTRICT GOALS 2019-2020

### 1. STUDENT ACHIEVEMENT

The Deerfield Community School District will provide high quality programs for all students that lead to the continued improvement on all measures of student achievement.

*a. Use the SMART goal process to create School Learning Objectives (SLO) to guide school practices, curriculum and student achievement*

- a. Strive for 60% of students in grades 1-8 to meet Math STAR projected growth targets by the end of the school year.
- b. Strive for 40% of the 11<sup>th</sup> grade students to be College Ready in Mathematics on the statewide ACT.

*b. Implement a multi-level approach to increase math achievement*

- a. Provide instruction focused professional development for grades K-12.
- b. Focus on basic math fact fluency for students in K-4 at school and home.

### 2. DISTRICT AND SCHOOL CLIMATE/WELLNESS

The Deerfield Community School District will provide a safe, secure, and connected environment for students, staff, and community.

*a. Implementation of the School Safety Intervention Team (SSIT) to review and monitor school safety*

- a. Complete the facility upgrades provided in the School Safety grants.
- b. Train designated staff in the areas of Adolescent Mental Health and Threat Assessment.

*b. Implementation of the Mental Health Initiative Grant*

- a. Develop a mental health task force to include school staff and community representatives.
- b. Hire a Mental Health Navigator to coordinate services with outside agencies to assist families and children with mental health needs.

## DISTRICT GOALS 2019-2020

### 3. COMMUNITY RELATIONS

**The Deerfield Community School District will strive for meaningful collaboration with stakeholders and will ensure that communication between school, home, and community is continual and open.**

- a. Continue focus on high quality family engagement practices at grades 4K-12*
  - a. Build upon the identified family engagement practice established in 2018-19.
  - b. Collect building level data on current practices to analyze effectiveness.
- b. Strengthen academic communications to families based on the spring 2019 parent survey data*
  - a. Increase academic focused communications to families based on the three questions of effective family engagement
  - b. Better utilize established communication tools to connect with families

### 4. BUDGET AND FINANCE

**The Deerfield Community School District will devote resources to the district priorities in a fiscally responsible manner.**

- a. Communicate future school budget needs and priorities to stakeholders*
  - a. Convene an ad-hoc Citizen Advisory Committee to review the current referendum and prepare for future budgeting needs.
- b. Monitor newly implemented employee Health Savings Account plan*
  - a. Continue to provide opportunities for employee feedback on use of HSA during second year of implementation.