

I. DEFINITIONS

- A. Student Participant: Any student who is trying out for or participating in any school-sponsored co/extracurricular activity. (See attached list).
- B. Alcohol: Any liquor, wine, beer, or other drink containing alcohol.
- C. Nicotine: A poisonous alkaloid that is the chief active principle of tobacco.
- D. Drugs: Phencyclidine (PCP), marijuana (THC), cocaine, methamphetamine, morphine, alcohol, nicotine, and anabolic steroids, except when taken pursuant to a legal prescription issued and any other substance determined by the United States Department of Transportation to be a controlled substance.
- E. Positive Result: A test result which indicates the presence of illegal drugs or alcohol using current DOT (Department of Transportation) cut-off levels.

II. CONSENT FORM

Students signing up for co/extracurricular activities shall be given a consent form, the execution of which by the student and, if the student is a minor, his/her parents/guardians, constitutes express permission and agreement that the student will submit to periodic random drug testing. Signing the consent form, and adherence to its conditions thereafter, shall be a condition of participation in the co/extracurricular activity. Consent form is valid for the duration of the student's high school career and is in effect unless the student chooses not to participate in co/extracurricular activities.

III. RANDOM SELECTION OF STUDENTS FOR TESTING

Random draws will be done by the drug screen technician from a company contracted by the school district and will be sent to the designated school secretary. Random selection of numbers will not occur on the same day each week.

Four (4) students will be selected every two (2) weeks throughout the school year and four (4) alternate names will be included. In the case of an excused absence, the next student participant on the alternate list will be tested.

IV. NOTIFICATION OF STUDENT PARTICIPANT SELECTED

Students will be notified by the building principal prior to the lunch hour on the day of testing, and escorted to the main office. If the student is absent, and the absence is excused, the student participant will remain eligible for participation, practice, and competition but will automatically be tested on the following test day. If the student is absent a second time when drug testing is scheduled, and the absence is excused, the student participant will be declared ineligible until the next test date, at which time the student participant will be tested. Ineligibility may be waived upon review by building and/or district administrator. Students who refuse to be tested will be deemed ineligible to participate in co/extracurricular activities.

V. TESTING PROCEDURES

A licensed medical facility selected by the District Administrator shall take every reasonable precaution to collect an unadulterated specimen during the collection process and will provide an accurate chain of custody for each and every specimen. Student participants submitting an adulterated specimen will be retested, at the expense of the student or his/her parents or legal guardians, in an observed setting.

VI. TESTING NEGATIVE

The medical review officer will contact the District Administrator or designee within two (2) days of the testing date if results are negative. The parents or legal guardians of a student participant who tests negative will be notified by mail within one (1) week of the district's receipt of the information.

VII. TESTING POSITIVE

The medical review officer will contact the District Administrator or designee within four (4) days of the testing date if the results are positive. The parents or legal guardians of a student participant who tests positive will be notified within twenty-four (24) hours of the district's receipt of the information. The student/athlete immediately becomes ineligible for participation in the student activity subject to the co/extracurricular code book.

VIII. RETESTING

The student participant will have an opportunity within twenty-four (24) hours of the notification of the first positive test results to have the same specimen retested in another certified facility recommended by the current drug company at the parent/guardian's expense.* Parents will be expected to make a payment directly to the drug company before a retest will be ordered. The District Administrator or his or her designee may consult with medical professionals to evaluate the results of the retest, taking into consideration any evidence offered by the student. Should the test be confirmed as positive, and there is not a satisfactory explanation for the positive results, all conditions set forth in the co/extracurricular code book will apply. In the case of a retest, confirmation of the presence of a drug as defined in this policy is all that is needed for a positive result. A negative result on a retest will result in reimbursement to the parents/guardians, and no further consequence for the student.

*Cost of retesting is currently \$206, subject to change.

IX. CONSEQUENCES

In the event of a single positive test, the student participant will receive a "code of conduct violation" as described in the Deerfield Co/Extracurricular Code Book, and the consequence(s) described in the Code Book will also be in effect.

X. CONFIDENTIALITY

The results of any test administered under the terms of this policy shall be kept confidential and disclosed only to the student, his or her parents or legal guardians, and school officials designated by the District Administrator. The results of the testing shall not be used as a basis for any disciplinary action other than disqualification as provided for in this policy, the district's or the WIAA rules and regulations. The test results will not be part of the student's permanent record but will be kept in a secure file in the principal's office.