

**SERVICE ANIMALS**

Service animals shall be permitted on district property as an accommodation to individuals with disabilities. The only exceptions are when the accommodation of the service animal would result in a fundamental alteration in the nature of the school district's operations or would result in an unreasonable threat to health or safety. The board of education recognizes the obligation to comply with applicable laws and to provide direction to district staff when managing requests for service and companion animal accommodations. In making such accommodations, the district will comply with the Individuals with Disabilities Education Act of 2004, Section 504 of the Vocational Rehabilitation Act, the Americans with Disabilities Act and any other applicable laws.

The American's with Disabilities Act (ADA) defines a service animal as any guide dog, signal dog, or other animal individually trained to provide assistance to an individual with a disability. If they meet this definition, animals are considered service animals under the ADA regardless of whether they have been licensed or certified by a state or local government.

**Service Animals for Students and Staff**

The district shall permit students or staff to use service animals in district facilities and at school events under the following circumstances:

1. The student's parent(s)/guardian(s) or the staff member provides evidence of the educational, medical or work-related necessity of the service for the student or staff member;
2. The student's parent(s)/guardian(s) or the staff member provides evidence of the animal's certification or appropriate evidence of the animal's training to provide the required assistance; and
3. The student's parent(s)/guardian(s) or staff member provides certification that all required animal immunizations are current.

**Service Animals for Visitors**

The district shall permit visitors to use service animals in district facilities and at school events and make reasonable accommodations for a disabled person's use of a service animal on school property. The site administrator/designee will ask the following questions:

1. Is that animal a service animal?
2. What tasks are the service animal trained to do?

Staff may not ask the person to produce documentation of his/her disability or documentation that the animal is trained or is being trained to be a service animal. If the animal is not a service animal, the site administrator/designee has the authority to direct the visitor to remove the animal from school grounds.

LEGAL REFS: Wisconsin Statutes  
95.21(c)(f)  
106.52 (3) am  
111.1  
252.21  
254.56  
PI 8.01(2)(c)  
Americans with Disabilities Act of 1990  
Individuals with Disabilities Education Act of 2004  
Section 504 Rehabilitation Act, 1973

CROSS-REFERENCE: Wisconsin Statute 29.614  
Policy 383 Animals in Schools  
383 Adm. – Animals in Schools  
383(a) Approval Form