DEERFIELD COMMUNITY CODE: 340

**SCHOOL DISTRICT DATE OF ADOPTION:** 2-19-79
Revised: 3/18/91, 4/26/93, 12/17/07

## **EDUCATIONAL PROGRAM**

It is the policy of the Deerfield Community District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by s. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973.

## The Board of Education shall:

- 1. Ensure that every teacher, supervisor, administrator, and professional staff member holds a certification, license, or permit to teach issued by the Department of Public Instruction (DPI) before entering on duties for such position. The Deerfield Community School District prohibits discrimination in employment on the basis of age, race, color, national origin, sex, religion, or handicap.
- 2. Annually establish with district employees a professional staff development plan designed to meet the needs of individuals or curriculum areas in each school.
- 3. Provide remedial reading services for underachieving students in grades kindergarten through Grade 4.
- 4. Operate a 5-year old kindergarten program.
- 5. Provide guidance and counseling services.
- 6. a. Schedule at least 180 school days annually, less any days during which the state superintendent determines that school is not held or educational standards are not maintained as the result of a strike by school district employees.
  - b. Annually schedule at least 525 hours of direct pupil instruction in kindergarten, at least 1,050 hours of direct pupil instruction in Grades 1 to 6, and at least 1,137 hours of direct pupil instruction in Grades 7 to 12. Scheduled hours under this subdivision include recess and time for pupils to transfer between classes but do not include the lunch period.
- 7. Provide for emergency nursing services.
- 8. Provide adequate instructional materials, texts, and library services which reflect the cultural diversity and pluralistic nature of American society.
- 9. Provide safe and healthful facilities.
- 10. Ensure that instruction in elementary, middle and high schools in health, physical education, art, and music is provided by qualified teachers.
- 11. Develop a written, sequential curriculum plan that includes language arts, mathematics, social studies, science, health, computer literacy, environmental education, vocational education, physical education, art, and music. The plan shall specify objectives, course content, and resources, and shall include a program evaluation method.
- 12. a In the elementary grades, provide regular instruction in reading, language arts, social studies, mathematics, science, health, physical education, art and music.
  - b. In Grades 5 to 8, provide regular instruction in language arts, social studies, mathematics, science, health, physical education, art, and music. The school board shall also provide pupils with an introduction to career exploration and planning.

- c. In Grades 9 to 12, provide access to an educational program that enables pupils each year to study English, social studies, mathematics, science, vocational education, foreign language, physical education, art, and music. In this subdivision, "access" means an opportunity to study through school district course offerings, independent study, cooperative educational services agencies, or cooperative arrangements between school boards and post-secondary institutions.
- 13. Provide access to an education for employment program that has been approved by the state superintendent.
- 14. Develop a plan for children at risk under s. 118.153
- 15. Annually, adopt and publish a performance disclosure report. The report shall describe the school board's and each school's educational goals and objectives, including learning-related performance
  - objectives and the results of the tests administered under par. 19 during the previous year.
- 16. Comply with high school graduation standards under s. 118.33 (1)
- 17. Evaluate certified school personnel annually during the three year probationary period using the Teacher Assessment Record and Professional Development Plan. All other certified school personnel shall be evaluated annually using the Professional Development Plan.
- 18. Annually administer the standardized knowledge and concepts exam in the appropriate subjects areas as developed by DPI to all pupils enrolled in grades 3, 4, 5, 6, 7, 8 and 10. Provide access to an appropriate program for pupils identified as gifted and talented.

LEGAL REFERENCES: Wis. Stat. 121.02 (1)