

GENERAL NON-DISCRIMINATION

It is the policy of the Deerfield Community School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational, or other program or activity because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by s. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973.

This policy will prevail in all matters concerning staff, students, the public, educational programs and services, and individuals with whom the board does business.

The school district shall establish and maintain an atmosphere in which all persons can develop attitudes and skills for effective, cooperative living, including:

- 1) Respect for the individual regardless of economic or marital status, intellectual ability, race, creed, color, religion, sex or sexual orientation, age, national origin, ancestry, pregnancy, or physical, mental, emotional, or learning disability or handicap;
- 2) Respect for cultural differences;
- 3) Respect for economic, political, and social rights of others; and
- 4) Respect for the right of others to seek and maintain their own identities.

In keeping with the requirements of federal and state law, the Deerfield School District shall strive to remove any vestige of discrimination in employment, assignment, and promotion of personnel; in educational opportunities and services offered students, in their assignment to schools and classes, and in their discipline; in location and use of facilities; and in educational offerings and materials.

Complaints regarding the interpretation or application of this policy shall be referred to designated administrative staff and processed in accordance with established procedures.

LEGAL REF.: Title VI, Civil Rights Act of 1964
 Title IX, Education Amendments of 1972
 Section 504 of Rehabilitation Act of 1973
 Age Discrimination Act of 1967
 Sections 111.31-111.38 Wisconsin Statutes
 111.70 118.19
 118.13 118.20
 118.135