

**BOARD NORMS AND VALUES**

The Deerfield School Board will operate democratically, inclusively, transparently and respectfully.

Deerfield School Board members will:

- Focus on improving the quality of teaching and learning for ALL
- Treat everyone with respect and courtesy
- Use all resources wisely
- Conduct all business openly and according to posted agendas
- Strive for consensus based decision-making
- When unable to reach consensus, disagree constructively
- Be prepared, open-minded and accountable
- Strive to achieve the strongest possible relationship with the Superintendent
- Inform and engage both parents and the community as a whole
- Observe the appropriate chain of command
- Observe confidentiality

In addition, the board agrees to:

- Hold an annual orientation/organizational meeting after the April election to discuss and commit to these values and to disclose any actual or potential conflicts/incompatibilities.
- Continuously work to improve performance by engaging in an open, inclusive, substantive annual assessment of the board and the superintendent.